

## Miami County Foundation Circles<sup>TM</sup> Grant Proposal

Revised 1/06

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Miami County Foundation
317 N. Wayne Street, P.O. Box 1526, Piqua, OH 45356-1526
(937) 773-9012 www.miamicountyfoundation.org email:mcfoundation@peoplepc.com

Grant Application Form
Submission deadline: last day of February and August
See additional information on first page before completing the application

see additional information on first page before completing the application
Name of organization Partners in Hope
Street address 116 W. Franklin St.
City/State/Zip Troy, OH 45373
Contact person Allison DeHart
Daytime Phone 335.0448 Email adehartpih@woh.rr.com
Internal Revenue Service status 501(c)(3) or equivalent? Yes No Federal ID# 31-1305869 Organization's objective and history (briefly stated including major activities and length of time in business)
See attatched
Purpose for grant (for additional space attach a separate page)
See attatched
Area(s) of the county served by project Miami County Residents
Number of Miami County residents affected by project 48-60 L12-15 Carde Leaders, 36-45 Cucle
Number of Miami County residents affected by project 48-60 [12-15 Circle leaders, 36-45 Circle Amount requested \$ 9,975 (rounded to nearest dollar) Total project budget \$ 85,361/yr prior Phase
Other sources contacted for support of this project and amounts \$50,000 chellenge grant Phase
Other sources contacted for support of this project and amounts \$50,000 Chellenge grant Thom Oswald Family Foundation received \$107, well submot \$25,000 grand Vilguest to Troy Foundation in november 2007.  Organization's history with the Miami County Foundation:
Organization's history with the Miami County Foundation:  First Grant Request? Yes No Date of Last Request 8 06 Date Last Grant Awarded 11 06
THE FOLLOWING SIGNATURES ARE REQUIRED:
I certify the information is accurate to the best of my knowledge and 5 sets of this application along with the documents listed below have been included.
CEO/Director/Teacher Allison DeHart Signature Allison DeHart Date 8/29/07
the documents listed below have been included.  CEO/Director/Teacher Allison DeHart Signature Sllson DeHart Date 8/29/07  President/Chair/Principal Pat Smith Signature Sat Smith Date 8/30/07
School superintendent signature (school application only)  Submit 5 sets. Each set must include:  • grant application form  • basic budget statement for the proposed project or purchase  • most recent financial statement  • organization's annual report or equivalent.  Submit 1 copy of the organization's letter of determination from the Internal Revenue Service certifying
501(c)(3) status or equivalent.

### **Executive Summary**

Partners in Hope is requesting funding of \$9,975 from the Miami County Foundation, to move forward with implementing an innovative high-impact anti-poverty program called Circles in collaboration with Iowa based Move the Mountain Leadership Center. With the guidance and support of Move the Mountain, Partners in Hope will be able to enhance its current efforts to address the needs of families in our community who are struggling with poverty. As a faith based social service agency representing eighteen Troy area churches, Partners in Hope's mission statement is "Following the example of Christ, we create partnerships that empower and bring hope to those who suffer." This initiative will truly enable us to create and nurture empowering and enlightening partnerships between middle class community members and families living in poverty, with the purpose of providing the support necessary for these families to move completely out of poverty.

### Partners in Hope - History & Current Programs

Partners in Hope was founded in late 1990, to coordinate the many requests for financial aid and other emergency support made by individuals and families seeking assistance from Troy area churches. A part-time social worker was hired to meet with these individual and families, with the goal of providing immediate aid while also assessing underlying problems and providing options for long-term solutions.

In its seventeen year history Partners in Hope has grown into the strong agency it is today. With four part-time employees, a dedicated Board, and over 100 active volunteers Partners in Hope is able to provide the following five programs in support of those in need in Troy:

Crisis Intervention: Individuals and families who are in crisis and are seeking assistance come to our office to share their situation. Job loss, sickness, injury or family turmoil may have taken them by surprise, creating an overwhelming situation. Volunteers and a staff social worker provide the support needed to help clients deal with these difficult life issues by listening, providing financial assistance, and coordinating with other social services.

Caregivers Program: Begun in 1996, Caregivers provides assistance to the elderly and disabled individuals in Troy. Services include transportation, respite care, assisting with applications such as Medicare and Social Security, family support and information and referral. An average of eighty rides each month are provided by volunteers who drive these clients to medical and other appointments both within and outside the county.

Christian Auto Repair (C.A.R.): Volunteers who are licensed or "backyard" mechanics gather at Dave Arbogast's service center one Saturday each month to provide minor car repairs for our clients. Reliable transportation to and from work or school can mean the difference between stability and chaos in our clients' lives. The service is free and Partners in Hope covers half the cost of the parts used, while clients cover the remaining half. Car donations are solicited and after they have been inspected and repaired, they are given to clients based on need.

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Christmas Program: This is a volunteer run program that matches low-income families in Troy with community groups and individuals who want to provide them with gifts for a thoughtful Christmas. Volunteers coordinate their efforts with other county agencies to avoid duplication of sponsored families.

### Project Need & Background

Although the United States remains the richest country on Earth, it maintains one of the highest incidences of poverty among industrialized nations. This high rate of poverty includes food insecurity and homelessness. The following statistics underline the current depth and breadth of poverty within the country:

- 38 million people, or 12% of the United States population, lived below the poverty threshold in 2004 (*Census Bureau 2005*)
- In 1993 the poverty rate was 15.1%. Between 1993 and 2000, the poverty rate fell each year, reaching 11.3% in 2000. However, poverty has risen in each of the last four years (*National Poverty Center, University of Michigan, 2006*)
- Children represent a disproportionate share of the poor in the United States; they constitute 25% of the total population, but 35% of the poor. In 2004, 13 million children, or 17.8%, were poor. The poverty rate for children also varies substantially by race and Hispanic origin (National Poverty Center, University of Michigan, 2006).

Based on 2000 Census data, 1,429 families (5.1%) and 6,531 individuals (6.7%) were in poverty status in Miami County. In general, it takes 200% of the OMB Poverty Income Guidelines for a family to meet its basic household needs on a consistent basis without subsidy, which means there are additional families and individuals in Miami County whose income may be higher than the poverty guidelines, but that income is still not sufficient to ensure stability. In 2007, 29% of Troy Public School students and 45% of Piqua Public School students were eligible for the free or reduced lunch program. These statistics reveal that there are many individuals and families struggling in our community.

In 2003, Partners in Hope went through a Peter Drucker organizational assessment under the guidance of a student team from Bluffton College. One of the major findings of this extensive process was the need for Partners in Hope to enhance current programs or develop new programs that would encourage and support self-sufficiency in our clients. As a result, Partners in Hope created a special committee to work on this important goal. The work of this committee produced a Women Moving Forward support group, which we offered for two consecutive years. We have now become aware of the Circle Campaign initiated by Move the Mountain, an exciting and innovative initiative which provides a method of engaging and supporting communities to partner with families in their efforts to move completely out of poverty.

### Circles Initiative: Overview & Description

Circles<sup>TM</sup> is an intentional way for people to build relationships across class and race lines to end poverty in their communities. It is a high impact strategy that will:

- > Change the mind-set of the community so it wants to end poverty
- > Change goals, policies, and approaches to end poverty and,
- > Empower people in poverty to help solve community problems while transitioning out of poverty themselves.

High impact strategies are the actions taken to move the community from the current reality of poverty to a preferred future for individuals, families, and the community. One aspect of the preferred future is for individuals and families in poverty to build resources to become economically self-sufficient and to meet other needs on a consistent basis so they can thrive. Through Circles, people can find reasons, relationships, and the resources they need in order to thrive.

The intention of a Circle initiative is to change the community's mindset in the following ways:

- From some poverty is normal and tolerable, to no poverty is tolerable or necessary.
- > From full responsibility lies with the individual, to the responsibility is shared by the individual, the community and the government.
- From providing piecemeal assistance, to helping people completely out of poverty.
- From we deliver services to you on behalf of the community, to we will help you build community around your family and neighborhood so you reach your dreams.

A Circle is a supportive, intentional, reciprocal, befriending relationship made up of one Circle Leader who is living in poverty and two to five Circles Allies who are usually from the middle class. A Circle typically meets once or twice a month to build friendships and to work on the Circle Leader's dreams, plans, and goals.

A Circle Leader is an individual or family with a low-income who is interested in meeting her/his household needs on a consistent basis and becoming self-sufficient. The Circle Leader is responsible for her or his Circle; convening, leading, and giving and receiving support. She or he will work with the Allies to complete her/his plan that was developed in the *Getting Ahead* training and with the Circles Coach. *Getting Ahead* prepares Circle Leaders to take a leadership role in the Circle and to use their knowledge and skills as problem solvers to work on poverty issues in the community as well.

Circle Allies are community members who want to be in a supportive, intentional, befriending relationship with an individual or family working to get out of poverty. Circle Allies work with the Circle Leader to figure out how to accomplish her or his plan. Within the guidelines set by the Community Guiding Coalition, Circle Allies do what makes sense and what brings joy to the relationship. Circle Allies are trained in *Bridges* 

out of Poverty as a way to work with Circle Leaders in supporting their plans to get out of poverty.

Allies and Circle Leaders build and use social capital across class and race lines to build a healthier community. A special vocabulary is learned to understand the relationships among poverty, economic class, race, and community prosperity that builds relationships of mutual respect.

A Community Guiding Coalition designs the local community-based Circles initiative. The Guiding Coalition is a representative group that includes people from all economic classes and races who are committed to building their community and ending poverty. The Guiding Coalition is responsible for Circles implementation and assures it is a high-impact strategy that changes the mind set of the community. Guiding Coalition members learn the Circles lexicon by attending an orientation on the Circles model and a workshop on *Bridges out of Poverty* constructs.

In addition to regular meetings of Circles, the Circle Leaders, Circle Allies, and other interested community members come together at **Weekly Community Meetings** to provide support and networking for each other. Best practices show that the Weekly Community Meeting needs to include a community meal, childcare and programming for the children, community building, leadership development opportunities, and programming and activities to support the work of the Circles Leaders in moving out of poverty. A Circles initiative usually includes a cohort of 25 Circles. This means that anywhere from 30-75 people could attend a Weekly Community Meeting.

Typically, the fourth Weekly Community Meeting of the month is the **Big View Meeting**. One focus of Circles is to define what it means to be economically self-sufficient in one's community and the pathways to achieve that. Circle Leaders, Circle Allies, and interested community members meet to affect systems change based on the barriers and roadblocks families and allies bring forward. Big View Meetings are educational (to change the mind-set of community members) and results oriented (to change the goals of the system) with action plans developed to address the systems barriers that families are experiencing. The barriers addressed can come from the Circle Leaders and Circle Allies' concrete experiences, issues raised during *Getting Ahead* investigations, or agreed-on systems issues identified through local, state, and national associations. The Big View Meeting is used to address all causes of poverty.

Many communities implement a car donation program or some type of transportation assistance. Transportation is a key issue for families being able to move out of poverty. Asset development is another key feature to help Circles Leaders make progress on their desire to consistently meet their basic needs. A revolving loan fund has proven itself to be a best practice to assist families in getting over the inevitable financial crisis as they stabilize their lives. Brokering services happens with paid staff, allies, and other Circle Leadèrs and assists with stabilizing the family situation. Many initiatives have a giving table of clothing, household products and small appliances as part of their weekly

community meeting. It's an opportunity for members of the local Circles community to give to each other and for the larger community to be part of the initiative.

The Steps for building a Circles™ initiative are:

- 1. A lead organization or community coalition (Partners in Hope) takes responsibility for launching and supporting the fledgling Circles initiative.
- 2. The lead organization or coalition completes its preparation training.
- 3. The lead organizations or coalition recruits and develops a Community-based Guiding Coalition to run the Circles Initiative.
- 4. The Guiding Coalition and lead organization(s) or coalition recruit Circle leaders for the *Getting Ahead* Class, a series of 20 sessions that helps Leaders prepare for making their move out of poverty through a Circle.
- 5. Enough allies are recruited to provide each Circle leader with 2-5 allies
- 6. Circle leaders are oriented in being an effective Circle Leader through Circles training and the *Getting Ahead* sessions.
- Allies are oriented using Bridges out of Poverty, a course on the hidden rules of class, and in "How to be an Effective Ally".
- 8. Circle leaders and allies are matched and begin their monthly Circles meetings.
- 9. Weekly community meetings and monthly Big View meetings begin.
- 10. Support services such as matched savings, revolving loans, donated or low-cost cars, job coaches, computer donations, brokering needed services, etc. are designed and integrated into the Circles Initiative.
- 11. Regular Ally and Circle Leader support meetings are implemented
- 12. Evaluation data is collected and analyzed.
- Communication plans are implemented and coordinated with the national Circles Campaign, carrying Circles stories and data to the larger community and policy makers.
- 14. Resource development plans are developed by the Guiding Coalition with help from the Charitable Giving Resource Center and implemented to raise enough resources to sustain and expand the Circles Initiative.
- 15. The capacity of Circles is tested, expanded, and eventually taken to scale.

The Circles<sup>TM</sup> Campaign is led by a National Guiding Coalition that is made up of experts in the anti-poverty field, people in poverty, people of color, people from many disciplines, and people from nationally recognized anti-poverty organizations including: Move the Mountain Leadership Center, Wider Opportunities for Women, the Charitable Giving Resource Center, and! Process, Inc., and the Wilder Research Center.

Implementation of the Circles initiative occurs in three phases:

1. Planning Phase (6-9 months): In this phase, Move the Mountain provides assistance to local partners in their design of the Circles initiative. The finished product in this phase is a written strategy that includes a resource plan, a staffing plan, and a timeline for the pilot. The planning phase typically involves two to three site visits from Move the Mountain staff who provide training and technical assistance.

- 2. Pilot Phase (36 months) In this three-year testing phase, community partners work with between 25 and 50 families or one Cohort to implement Circles within their community. Key staff and leaders go through a proven, three-day, hands-on training session that provides them with a strong understanding of the Circles initiative and the necessary elements for success in their communities. This training occurs at an established Circles site. Following this training, MTM provides a series of phone coaching sessions and visits to help lead the first local training initiative for potential Circle families and allies. As part of this process, participating agencies invite other community based organizations to participate in and help them expand the initiative.
- 3. Field Testing Phase (36-60 months): Following the pilot phase, the sponsor organization must garner additional sponsors in order to increase the scale of the Circles initiative throughout their communities, region and state. MTM and its national partners provide training and technical assistance through on-site visits, phone coaching and shared materials and data.

### **Initiative Outcomes**

Over the past 10 years the Circles initiative has produced a number of measurable and tangible outcomes among agencies and individuals who have passed through its Pilot Phase. Each of the organizations that have supported a Circles initiative for more than 18 months report significant increases in earned income of participants. The average family participating in a Circles initiative, for example, increased their monthly income by approximately 30%.

### Additionally,

- Move the Mountain's original Circles pilot, based in Ames, Iowa, helped 58 of its first 106 families who were on cash assistance to leave welfare.
- In Itasca County, Minnesota, seven of the first ten families who were on welfare left within the first twenty months of participation in the Circles initiative for an annual savings of cash assistance and food stamps of \$38,100.
- In Des Moines, Iowa, 58% of participating families reported an increase in earned income. Average monthly earned income increased from \$593 to \$1,619.

Data drawn from the Circles initiative in Ames, Iowa, in operation from 2000 to 2004, provides significant insight into the effectiveness and impact of this initiative on families and the community at large.

### **Ames Iowa Circles Outcomes**

Helping Families Off Welfare	Nov 2004
Participants tracked to date	151
Participants on cash assistance at intake	106
Participants now off cash assistance	58
Average years on cash assistance	3.9
Average months to get off cash assistance	10.3
Annual savings of cash assistance and food stamps	\$491,052
Total cost of BW 2003 services	\$178,000
Difference	\$313,052
Rate of return on investment	176%
Helping Families into Jobs	
Participants working at intake	35%
Participants now working (Nov 2004)	63%
Average earned income per month at intake	\$227
Current average earned income per month (Nov 2004)	\$757
Average increase in earned income per month	\$530
Total new earned income per year	\$960,360
Rate of return on earned income (cost of	
BW services divided by increase in earned income)	540%
# of community volunteers	289
# of cars transferred	123

Note: All figures prepared by Stephen M. Aigner, Ph.D. Iowa State University

### **Communicating Success**

In addition to providing allies and working directly with families, each Circles initiative implements a strong communications plan designed to change the community's mindset with respect to poverty. As part of this effort, MTM and its local partners document the challenges and victories of Circles families and allies and communicate their successes within those communities where the initiative is presently functioning.

In addition to its community-based media relations efforts, MTM continually advocates for more effective public policy at the local, state and federal level and work to communicate these efforts through the media and community networks. MTM is also engaged in continuous training and the ongoing examination of 'best practices' with its service partners and experts in anti-poverty and community and social development.

### **Project Implementation & Funding**

Current Progress

Since first learning about the Circle Campaign in January of this year, Partners in Hope has taken the following significant steps in building a strong Circle initiative in Miami County.

> Scott Miller, founder and co-leader of Move the Mountain has visited Partners in Hope on two occasions to help build community support for the initiative,

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- meeting with Partners in Hope board members, community leaders, volunteers, and potential funders.
- Partners in Hope received funding of \$24,000 between the Paul G. Duke Foundation and the Oswald Family Foundation to contract with Move the Mountain and progress through the planning phase of building a Circle initiative in Miami County.
- > A Guiding Coalition has been formed and begun meeting to design and implement the Circle initiative.
- The Guiding Coalition has received Bridges Out of Poverty training.
- Partners in Hope received training to facilitate the 15 week Getting Ahead course Circle Leaders will go through.
- Partners in Hope has begun working with the Miami County Department of Job and Family Services, the Covington Outreach Association and the newly created Piqua Compassion Network to identify and recruit families to participate as Circle Leaders.
- ➤ Partners in Hope received a challenge grant of \$50,000 from the Oswald Family Foundation to move forward with the pilot phase.

### Next Steps

We have outlined the following next steps in moving forward with the initiative:

- Recruit 12-15 Circle Leaders during the month of September from past Partners in Hope clients and referrals received from the Department of Job and Family Services and the Covington Outreach Association. The Piqua Compassion Network won't be in a position to help us identify families for our first Getting Ahead class, but will hopefully be able to do so down the road.
- Attend a Hands On Training session in Marshall, Missouri where an active Circle initiative is located the first week of October.
- > Begin the Getting Ahead Class in October. The class will last for 15 weeks.
- Recruit 36-45 Circle Allies by making presentations about Circles to area churches and civic groups over the next few months.
- Provide Bridges Out of Poverty training to recruited Circle Allies.
- Match Circle Leaders and Circle Allies in January after Getting Ahead has been completed and begin Weekly Community Meetings.
- > Continue to pursue funding to support the initiative.
- Collaborate with organizations in Springfield and Columbus who are also in the process of building Circle initiatives.

Since 1996, foundations, local, state, and federal government have invested over \$5 million in the Circles approach. The development of the initiative was originally funded by the Annie E. Casey Foundation, the US Department of Health and Human Services' Office of Community Services, the Iowa Department of Human Services, the Joyce Foundation, and numerous other local and state foundations and government agencies. To date, 13 Community Action agencies located in Minnesota, Missouri, Arizòna, and California have raised over \$3.3 million dollars to establish Circle initiatives. Another \$2 million has been raised by MTM and its partners in Iowa.

In addition to the Miami County Foundation, Partners in Hope plans to submit grant requests to the Troy Foundation and the Paul G. Duke Foundation for implementation funding. We will pursue additional funding from the United Way of Troy and plan to explore other sources of funding, such as federal Temporary Assistance for Needy Family (TANF) monies as a means of ensuring the long-term stability of the initiative.

### In Conclusion

With a seventeen year history of reaching out to those in need in our community on behalf of eighteen partnering churches, Partners in Hope is the ideal candidate to serve as the lead organization to initiate a Circle Campaign in Miami County. The benefits of working with Move the Mountain to build a Circles initiative are compelling and exciting. The Circles initiative will enable Partners in Hope to build long term relationships with clients; the kind of relationships that lead to transformed lives. It will help us move from providing piecemeal assistance to helping families move completely out of poverty. It will connect us with a network of nearby and national community agencies and organizations that are striving toward the same end; to eradicate poverty. It will enable us to recruit, train and support community members in joining us in this critical humanitarian effort. We thank you for considering this proposal and hope you will find this project worthy of the Miami County Foundation's support.

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Karen M. Michael 1536 Washington Ave. Piqua, Ohio 45356

February 14, 2007

To Whom It May Concern:

As a former single mother that struggled with poverty I strongly endorse the Circles Campaign implemented by Move the Mountain Leadership. Partners in Hope reached out to me and my family many years ago and I also received encouragement and support from my own church. That made a tremendous difference in the outcome of our path and the direction that we took as a family. As a result our family has risen above poverty for the last twelve to fifteen years.

I believe that the concepts behind the Circles Campaign are the very concepts that helped our family on a smaller scale. This program could result in a number of strong positive changes within our community. The changes would be with the community, policies regarding those in need, as well as those families struggling with poverty that are ready to rise above it. Our current policies in some ways hinder those that are trying to press forward out of poverty. The community as a whole may be unaware of what the life of poverty entails. This program would bring the two together to form a bond that would educate both parties with positive influences.

This is an opportunity that we should not allow to slip through our fingers. This is a chance to have a direct positive impact on our community and those in need. The Circles Campaign is an organized and structured program that would allow us to reach out to those within our community and benefit all involved.

Sincerely, Karen M. Michael Partners in Hope, Client Advocate Transitioning Clients Committee Chair

### Partners in Hope – Annual Budget

		1	otal PIH	Ji	ust Circles	
Director	25 Hrs.	\$	xxxx	\$	XXXX	
Social Worker	25 Hrs.	\$	XXXX	\$	XXXX	
Caregivers Coordinator	20 Hrs.	\$	XXXX			
Office Coordinator	25 Hrs.	\$	XXXX	\$	XXXX	
Payroll		\$	80,230	\$		ž.
Payroll Taxes @ 11%		\$	8,825			
Professional Fees		\$	3,000			
Volunteer Appreciation		\$	600	\$	200	
Insurance		\$	1,700	\$	550	
Utilities		\$	6,000	\$	2,000	
Telephone		\$	1,200	\$	400	
Internet		\$	1,000	\$	300	
Postage		\$	1,500	\$	500	
Supplies		\$	2,500	\$	1,000	
Maintenance		\$	750			
Car Repair		\$	3,500			
Caregivers Mileage		\$	4,000			
Christmas Program		\$	4,000			
Direct Financial Assistance		\$	25,000			
		\$	143,805	\$	41,236	•
Circles:						
Getting Ahead Co-Facilitators	8 Hrs.		1,800	\$	1,800	15 Sessions - 8 Hrs/Week
Getting Ahead Stipend		\$	5,625	\$	5,625	15 Families - \$25/Session
Bridges Out of Poverty Training		\$	1,200	\$	1,200	
Travel - Local		\$	500	\$	500	
Travel - Out of Town		\$	2,500	\$	2,500	
Revolving Loan Funds		\$	5,000	\$	5,000	
Child Care Funds		\$	2,500	\$	2,500	
Supported Employment Funds		\$	5,000	\$	5,000	
MTM Fees/Regional Support		\$	20,000	\$	20,000	
		\$	44,125	\$	44,125	
Total		\$	187,930	\$	85,361	
In Kind Circle Contributions:						
Guiding Coalition		\$				5 Hrs/Month @ \$10/Hr
Circle Allies		\$				rs/Month @ \$10/Hr
Donated Weekly Meeting Space		\$			Weeks @ S	
Weekly Meals		\$		52	Weeks @ S	\$100/week
		\$	38,400			

\*Reverse 2006 Year End Adjusting Entry for Utilities, Caregivers Mileage and Payroll Taxes. Total Utilities Paid YTD is \$3852.34

- ACTIVITY	
DF FINANCIAL	E 2007
- STATEMENT	IULY YEAR TO DATE 2007
PARTNERS IN HOPE - STATEMENT OF FINANCIAL	JUL

				JOET TEAN TO DATE 200	0 DATE 2007				
12	BEGINNING CASH	<b>ADMIN</b> 60,451.23	HELPS C 865.00	CAREGIVERS 1,311.98	WARF	CAR REPAIR 0	CHRISTMAS 2,248.67	CIRCLES	TOTAL 65,995.45
	INCOME								
	CHURCHES	15,073.66	7,950.31	1,000.00	,				24,023.97
	INDIVIDUALS	1,825.50	110.00	845.00		8.00			2,788.50
	ORGANIZATIONS	14,866.77	2,947.00	00.009		25.00	1,039.58	24,000.00	43,478.35
	FUNDRAISERS	1,000.00				2,265.00	,		3,265.00
	RELOCATION								
	INTEREST	592.01		٠	ř				592.01
	CLIENTS		252.25		,	582.65			834.90
	TOTAL INCOME	33,357.94	11,259.56	2,445.00		2,880.65	1,039.58	24,000.00	74,982.73
	EXPENSE								
	WAGES	29,721.21	,	9,186.94	866.26				39,774.41
	PAYROLL TAXES	2,267.63		669.69	70.77				3,008.09
	PROFESSIONAL FEES	3,333.00	,				,		3,333.00
	TRAINING	205.00		165.00				1,838.35	2,208.35
	VOLUNTEER APREC.	105.81				260.43	287.31		653.55
	RENT	12.00							12.00
	INSURANCE	1,661.98		,	•				1,661.98
	UTILITIES	2,116.31			,			,	2,116.31
	TELEPHONE	710.40		,	•				710.40
	INTERNET	559.65							559.65
	POSTAGE	298.60		78.00	. '				376.60
	SUPPLIES	886.86	r	233.55	26.54			86.14	1,233.09
	EQUIPMENT		,						
	MAINTENANCE	400.95							400.95
	CONTRACT FEES				, '		١,	20,000.00	20,000.00
	RELOCATION	1,509.92			,				1,509.92
	HELPS:	,							
	MILEAGE REIMBURSE			2,630.44					2,630.44
	CAR PARTS			,		1,466.06			1,466.06
	RENT & LODGING		2,483.00						2,483.00
	MEDICAL		1,226.44		٠				1,226.44
	UTILITIES		6,075.96	,	,				6,075.96
	SHOES		347.62				647.37		994.99
	GIFTS	,			590.00	,	(20.00)		540.00
	GAS		1,579.00		•				1,579.00
	SNAC COOM		200.00						380.00
	MISC		1 188 65		. ,				1 188 65
	TOTAL EXPENSE	43,789.32	14,168.67	12,963.62	1,553.57	1,726.49	884.68	21,924.49	97,010.84
	L	100 707 077	17.000	10000	1 000		00747	100	(14,000,000)
	NET INCOME	(10,431.38)	(2,909.11)	(10,518.62)	(1,553.57)	1,154.15	154.90	2,075.51	(22,026,11)
	MONTHLY NET A/R & A/P	(1,710.78)	554.82	(272.26)	83.41	335.98		(272.98)	(1,281.81)
	ENDING CASH	48,309.07	(1,489.29)	(9,478.90)	(1,470.16)	2,608.71	2,403.57	1,802.53	42,685.53
	YEAR TO DATE A/P	147.24	•	71.66	•				218.90
	AVAILABLE CASH	48.161.83	(1,489,29)	(9,550,56)	(1,470,16)	2,608,71	2 403.57	1.802.53	42 466.63
		anii ai fai	( a diam'r. )	1222222	·			-	20001



**Building Relationships** To End Poverty

Partners In Hope 116 W. Franklin Street Troy, Ohio 45373

threatens us all

poverty

population) in Miami County were living in pov Over eight thousand people (7.9% of the total

erty in 2005.



116 W. Franklin Street Partners In Hope

Troy, Ohio 45373



Food bank usage in

eligible for the free or reduced lunch program and 45% of Piqua Public School students were

In 2007, 29% of Troy Public School students

Miami County is increasing.

agencies and schools, poverty persists

in our community.

organizations, as well as government

high wealth and the combined effort

of social service and faith-based

Poverty is a threat to our economic

and social health. Despite relatively

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## Circles™ of Hope

The Circles <sup>TM</sup> of Hope approach aims to end poverry by engaging the community and empowering motivated, low-income families with the relationships, skills, and resources needed to become permanently self-sufficient.

A Circle <sup>TM</sup> of Hope consists of the motivated headof-household from a low-income family, known as a Circle Leader, and two to four committed community volunteers, known as Circle Allies. Leaders and Allies work within their Circle <sup>TM</sup> of Hope to set and achieve action-oriented self-sufficiency goals. The entire community participates in regular Community and Big View meetings that focus on eliminating systemic barriers that hold poverty in place.

Circles <sup>TM</sup> of Hope is provided by Partners In Hope in association with Move the Mountain Leadership Center and aha! Process, and is part of a national Circles <sup>TM</sup> campaign to end poverty.

### Benefits

- Creates an interdependent and engaged community focus on eliminating poverty.
- Empowers people from diverse racial and socioeconomic backgrounds to assume responsibility for improving and strengthening the community.
- Promotes responsible economic and community planning that focuses on personal and societal responsibility, efficiency and opportunity.
- Motivates the community to focus on solutions that produce measurable, permanent positive changes.

In helping others, we shall help ourselves, for whatever good we give out completes the circle and comes back to us. ~ Flora Edwards

## How It Works

**Circle Meetings** Circles <sup>TM</sup> of Hope meet monthly to discuss goals, action steps and resources that ultimately empower the Leader to self-sufficiency. Leaders assume a decision-making and leadership role in Circle Meetings and are expected to give back to the community whenever possible.

Community Meetings Allies, Leaders and everyone committed to ending poverty gather weekly to share and gather useful information, build relationships, develop leadership skills and volunteer. Free meals and childcare are provided.

Big View Meetings Allies, Leaders, government officials, educators, clergy, human service professionals, business leaders and anyone else committed to ending poverty participate in quarterly meetings convened specifically to enhance the community's knowledge and change its collective mindset about poverty.

**Guiding Coalition** A diverse, influential and committed group that is responsible for overseeing the development and implementation of Circles <sup>TM</sup> of Hope, as well as championing the elimination of poverty, generating resources, affecting the system barriers and mindset that holds poverty in place.

Currently thirty communities in thirteen states throughout the country are engaged in the Circles <sup>TM</sup> movement to end poverty. Collectively, we intend to help over 25,000 individuals in 1,000 communities get out of poverty in the next ten years.

# Investment Opportunities

Join the Guiding Coalition Lead the planning and implementation of Circles Tal of Hope in Miami County

Become an Ally Commit four or more hours a month to befriend and support a motivated low-income family working its way out of poverty.

Become an Ad-hoc Resource Donate services or goods to Circle Leaders on an "as needed" basis (i.e.

babysitting, legal advice, auto repair services, etc.)

Become an Advocate Attend Big View and Community Meetings and encourage friends, family and your congregation to join you.

Host a Speaker We will gladly speak to your civic organization, community group, congregation, or school.

Sponsor a Meal or Childcare Ask your church or civic group to prepare a meal or provide childcare once a month for a Community or Big View Meeting.

Make a Donation Your tax deductible contribution will make a difference in a family's life and ensure the sustainability of this high-impact initiative.

# No act of kindness no matter how small, is ever wasted. ~ Aesop



### Contact

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